**COPE Local 96 - Sick and Welfare Policy January 2022**

In the event of the deathof a member/members, below is a list of who is eligible for receiving a $30.00 donation to a charity of the members choice from the Sick and Welfare Committee.

This policy refers to the member’s family only.

Parent(s) / Step parent (s) / Guardian

Spouse/same sex partner

Child/step child

Grandchild

Brother

Sister

Mother inlaw

Father inlaw

Brother inlaw

Sister inlaw

Son inlaw

Daughter inlaw

This is in the case of other relatives for which cards will be sent out.

Grandparents

Aunt

Uncle

Niece

Nephew

In the case of sickness, a gift card valued at $25.00 will be sent to the members who are off three (3) weeks or longer.

In the case of maternity, which is inclusive of the birth of a child, adoption of a child or paternity leave, a gift card valued at $25.00 will be sent to the member.

Full time and Part time members to be included in the above policy. (Any member paying dues qualifies).