**COPE Local 96 - Sick and Welfare Policy September 2023**

In the case of sickness, a gift card valued at $50.00 will be sent to the members who are off three (3) weeks or longer.

In the case of maternity, which is inclusive of the birth of a child, adoption of a child or paternity leave, a gift card valued at $50.00 will be sent to the member.

Full time and Part time members to be included in the above policy. (Any member paying dues qualifies).

In the event of the death of an active member, a $100.00 donation to the member family or the family’s charity of choice from the Sick and Welfare Committee.

If there is a death of a family member, a donation of $50.00 to a charity of choice will be made by the Sick and Welfare Committee. A list of the family members is provided below.

Parent(s) / Step parent (s) / Guardian

Spouse/partner

Child/step child

Grandchild

Brother

Sister

Mother in-law

Father in-law

Brother in-law

Sister in-law

Son in-law

Daughter in-law

This is in the case of other relatives for which cards will be sent out.

Grandparents

Aunt

Uncle

Niece

Nephew